



LuTonda Baumgardner, accomplished in the HR field, currently holds the title of Director of Human Resources at Employment & Employer Services (E&ES) as well as serves as a Special Advisor for the Board of Directors for the Chicago based organization. She has 20 years of experience in human resources management, consulting, and coaching. LuTonda was recently recognized as one of *Crain's Chicago Business's* Notable HR Leaders for 2021 based on her contributions and achievements over the last 18 months with E&ES and their non-profit, The Journey Forward. As an HR business partner and executive for Fortune 500 companies, her talents span multiple functional areas including succession planning, organizational design, leadership development, and change management.

Being a results-focused professional has allowed LuTonda to help many firms realize business growth and success. She has achieved this through implementing practices that provide for better selection and development of successors, rethinking the HR infrastructure to drive and improve team and individual performance, and increasing employee engagement by executing programs and processes that foster a culture where employees can grow their careers and optimize their individual talents.

As a lifetime member of the NBMAA, LuTonda has supported the mission of the organization through many roles such as Chapter Board Member and LOT Director for Columbus Chapter from 2000-2007 as well as currently serving as Board Member and Career & Professional Director for the Chicago Chapter (2019) and National LOT Business Case Competition Coordinator since 2010. Her passion for youth is evident through the countless volunteer hours she has dedicated to other organizations such as Big Brothers/Big Sisters, Chicago Scholars, ACAP and any other programs targeting the development of youth.

LuTonda earned a Master of Business Administration from Ashland University and has a Bachelor of Arts in Psychology from Ohio State University. She is a longstanding member of the Society for Human Resource Management.