Vision

The National Black MBA Association’s vision is to be an organization that leads in the creation of economic and intellectual wealth for Blacks.

Mission

Established in 1970, the National Black MBA Association® is dedicated to developing partnerships that result in the creation of intellectual and economic wealth in the Black community. In partnership with more than 480 of the nation’s top business organizations, the association has inroads into a wide range of industries and public and private sectors. All of NBMBAA’s partners share one thing: We all are committed to a common goal.

The organization gains its strength from a firm belief in community and a commitment to its development through economic and educational initiatives that support the global African-American community.

As a professional membership organization of Black graduates with MBAs and advanced degrees, and entrepreneurs, we will increase the number as well as the diversity of successful Blacks in the business community by:

• Providing innovative programs to stimulate their intellectual and economic growth.

• Building partnerships with key stakeholders who help facilitate this growth.

• Increasing awareness and facilitating access to graduate management education programs and career opportunities in management fields.
Contents

2 NBMBAA® Mission and Vision
4 From the Chairman of the Board
5 2009 Highlights
6 Education

10 Career
12 Leadership
14 Entrepreneurship
18 Corporate Partners

NBMBAA® Management Team
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President & CEO
Elizabeth "Liz" Hope
Director, Membership, Chapter & University Relations
Vera Lewis
Director, Marketing & Communications
Cecil B. Lucy, JD, CPA
Vice President, Finance & Legal Services/Chief Financial Officer

Fred J. Phillips III
Director, IT & Production
Freeda Warren
Vice President, Corporate Partner Development
Kim R. Wilson
Vice President, Strategic Program Initiatives
Reniece R. Wright, MSHR
Director of Human Resources

Programs and Services
Networking Opportunities
• Local Career Fairs
• Chapter Social Events
• Interaction with other Professional Organizations
• Networking with Corporate Leaders and Top Business Schools

Professional Recognition
• Chapter Awards' Programs
• Local Newsletters
• Board and Committee Opportunities

Career Development
• Chapter Workshops with Industry Experts
• Local Mentoring from Senior Members
• Employment Networking with Corporate Partners
• Top-level Executive Coaching

Local Community Involvement
• Entrepreneurial Outreach Programs
• Student Mentoring Opportunities
• Tuition Assistance for MBA and PhD Students

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Chief Procurement Officer, Bristol-Myers Squibb
Keith R. Wyche
President, U.S. Operations, Pitney Bowes Management Services

NBMBAA® Background
Conceptualized ...................... 1970
Incorporated .......................... 1972
Status .................. 501(c)3 Non-profit
Headquartered ................. Chicago, IL
Scope ............................... National
Professional Chapters .............. 43
Collegiate Chapters ................. 25
Members ......................... 7,500
Corporate Partners ............... 486
The National Black MBA Association (NBMBAA) is an organization focused on providing access – access to talent, access to resources and access to a host of opportunities that propel individuals and organizations forward. Much of this access comes through connections. Our highly-valued connections with hundreds of educational institutions and corporate partners, greatly enhances our ability to ensure our members have access to educational and career opportunities and to ensure that companies and institutions have access to these talented, diverse business professionals.

In 2009, our Conference theme Connect/Re-connect fit perfectly with our presence in New Orleans. Four short years after we were forced to relocate our Conference from New Orleans to San Diego due to Hurricane Katrina, we returned to New Orleans for our annual Conference with a focus on reestablishing connections between those who may have lost track of friends or colleagues, or lost track of the critical need to communicate not just electronically, but face to face. As New Orleans continued to work hard to provide the type of engaging venue that it has long been known for, we were pleased to be a part of the city’s rebirth and rebuilding.

In 2009, there were many challenges facing our nation particularly the economic downturn that hit everyone very hard. However difficult this has been, we are slowly moving toward recovery. Last year’s Conference was a bright spot in the year, allowing participants to interact with some of the nation’s brightest and most highly talented leaders. Our attendees also had the opportunity to learn from various key thought leaders shaping the future direction of business and education. Even more important were the opportunities to network with those working across a wide spectrum of industries and sectors. We invited attendees to embrace futurist thinking not only as it related to their careers, but also to their lives, and they were up to the challenge.

As an association, NBMBAA places a very high value on our attendees’ time and willingness to engage in important activities such as our Annual Conference and Career Exposition. As such, we strive to align what we do strategically with personal and professional pursuits, both today and going forward. Also, we strive to be as relevant as possible and provide our constituents with a comprehensive array of workshops, panel discussions, plenary sessions and much, much more. This helps create a platform where highly talented diverse professionals are able to launch their careers, strengthen their relationships and position themselves strategically to access a wide variety of opportunities. Even with the downturn in the economy, our two-day career fair continues to be a major success, bringing in hundreds of the country’s top corporations, organizations and agencies, as well as higher educational institutions – all with the intent of attracting and retaining talented professionals at various stages in their careers.

As we move past 2009 and into a continually changing and uncertain future, I am confident that NBMBAA will continue to provide rewarding, relevant and fulfilling events that facilitate relationship-building and strengthen our shared journey.

William W. Wells Jr.
Chairman of the Board
...And Beyond

Over the next 40 years, NBMBAA will:

• Continue to expand its graduate and undergraduate programs for students
• Continue to work closely with the local Chapters to provide the necessary support they require
• Constantly renew and evolve partner relationships with major corporations and business schools
• Continue to add new partners and sponsors to work with us in the fulfillment of our mission

Fast Facts
NBMBAA members: 7,500
Percentage of members with an MBA: 75%
2009 Annual Conference attendance: 9,753
Leaders of Tomorrow®

**Founded in 1991 at** the NBMBAA® 13th Annual Conference and Exposition in New York, the Leaders of Tomorrow® Program (LOT) is an academic enrichment and leadership program serving high school students who demonstrate leadership potential. The LOT program currently serves approximately 700 young adults, ages 14-18, in 44 chapters throughout the United States and Canada, along with a contingency in London. Through local and national programming, LOT students are provided the opportunity to develop their leadership, academic and personal skills through specialized curriculum that focuses on mentoring, cultural exposure, experiential learning and college preparation. Our purpose is to prepare students for college and support their successful transition into adulthood. LOT programming includes an annual Global Leadership Camp, LOT Business Case Competition, LOT Conference and local and national scholarships.

For more information regarding Leaders of Tomorrow® and the National Black MBA Association®, please visit our website at: www.nbmbaa.org.

**LOT® Case Competition**

The LOT® National Business Case Competition challenges high school students across the country to excel at the highest levels of analysis, public speaking, strategic planning, financial analysis, marketing and management.

After advanced training by members of the National Black MBA Association, competing teams analyze a graduate-level, Harvard-style business case, then present recommended solutions, forecasts, and implementations before judges from the highest levels of business and academia. Winning teams receive thousands of dollars in scholarship prizes.

**History**

In 2001, the Washington, D.C. Chapter of the National Black MBA Association initiated a conference call with chairs of the Dallas, Texas, and Atlanta, Ga., Leaders of Tomorrow® programs to discuss a way to challenge participants in local programs to achieve at higher levels through competition. Soon thereafter, the Houston, Texas, chapter was invited to participate in the discussion, and the program chairs agreed to have students analyze a graduate-level business case and compete for prizes. The chairs wanted to prove that high school students who might be considered at-risk could perform at an advanced level if given the training and resources and if the bar for excellence was set high.

The competition was set for June 23, 2001 at the Georgia Power corporate headquarters in Atlanta, Ga., and The Leaders of Tomorrow National Business Case Competition was born, with just those four teams competing. The Dallas and Washington, D.C., chapters tied for first place, and split a grand prize of only $100.

Since the first year, the competition has grown to include teams from across the country and has awarded more than $65,000 in scholarship funds. In 2002, the competition partnered with the first corporate sponsor, ExxonMobil, to dramatically increase the scope of the competition and the amount of scholarship money awarded.

Each year, the competition is facilitated by the chair of the coordinating committee. To date, the case competition has had three chairs: Thomas Brooks, Angela Dixon Van-Croft, and Tamika Tyson.
8th Annual Competition, June 25-27, 2009
Host Chapter: Detroit
Host School: University of Michigan Ross School of Business
Case Topic: Samsung

Winners
First Place: Austin
Second Place: South Florida
Third Place: Memphis
Other Finalists: Western NY; Washington, D.C.

VISION:
The delivery of a case competition that serves as the premiere venue for national and business solutions, imaging support, and corporate recruitment while providing a venue for minority student scholarships.

OBJECTIVE:
To stimulate the development of intellectual wealth, to demonstrate the value of successful teamwork and to foster the spirit of healthy competition. The target market that may participate in this competition are graduate business school students.

OVERVIEW:
Established in 1992, the NBMBAA Case Competition® was established to increase student participation and interaction in the NBMBAA® Annual Conference. MBA students from more than 30 universities compete for ranking, scholarships and employment opportunities. Each three-person team is comprised of minority graduate business students. Students showcase their talent by recommending solutions to a complex business case to a judging panel of corporate executives. The case competition awards scholarships totaling $35,000 to the top three ranking teams, which then compete at the national conference. Students receive four weeks to analyze and solve a complex business case.

2009 CONFERENCE RESULTS

Finalists
• Emory University
• University of Washington
• Vanderbilt University
• University of North Carolina-Chapel Hill
• Winston Salem State University
• University of Texas-McCombs

Winning Teams Scholarship

<table>
<thead>
<tr>
<th>Winning Teams</th>
<th>Scholarship Money Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Place</td>
<td>$15,000</td>
</tr>
</tbody>
</table>
| University of North Carolina at Chapel Hill
| Taalib al’Salaam
| James Bryant
| Aeisha Williams |
| Second Place  | $12,000                   |
| Emory University
| Ronke Adebiyi
| Lisa Brown
| Daniel Graham |
| Third Place   | $8,000                    |
| Winston Salem State University
| Miranda Dalton
| Willie Hunt
| J. Nathan Thompson |
Education

NBMBAA Case Competition® Historical Overview

<table>
<thead>
<tr>
<th>Year</th>
<th>Location</th>
<th>Registered</th>
<th>Competed</th>
<th># Of Students</th>
<th># Of Advisors</th>
<th>Actual #</th>
<th>Scholarships</th>
</tr>
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<tbody>
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<td>New Orleans, LA</td>
<td>23</td>
<td>20</td>
<td>60</td>
<td>8</td>
<td>21</td>
<td>$35,000</td>
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<tr>
<td>2008</td>
<td>Washington DC</td>
<td>35</td>
<td>31</td>
<td>83</td>
<td></td>
<td>23</td>
<td>$35,000</td>
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<tr>
<td>2007</td>
<td>Orlando, FL</td>
<td>33</td>
<td>30</td>
<td>88</td>
<td>12</td>
<td>22</td>
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<td>2006</td>
<td>Atlanta, GA</td>
<td>31</td>
<td>29</td>
<td>92</td>
<td>10</td>
<td>24</td>
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<td>2005</td>
<td>San Diego, CA</td>
<td>32</td>
<td>28</td>
<td>97</td>
<td>12</td>
<td>22</td>
<td>$35,000</td>
</tr>
</tbody>
</table>

2008

Annual Conference-Washington DC: The 2008 program consisted of 31 universities, which represented 83 students. Winning teams: 1st Place: Florida A & M University - $15,000. 2nd Place: University of Tennessee - $12,000. 3rd Place: University of Texas at Austin - $8,000.

2007

Annual Conference-Orlando, FL: The 2007 program consisted of 30 universities. Winning teams: 1st place: Florida A & M University - $15,000. 2nd place: New York University - $12,000. 3rd place: University of Chicago - $8,000.

2006

Annual Conference-Atlanta, GA: The 2006 program consisted of 29 universities. Winning teams: 1st place: University of Stellenbosch, South Africa - $15,000. 2nd place: Hampton University - $12,000. 3rd place: University of Georgia - $8,000.

2005

Annual Conference-San Diego, CA: The 2005 program consisted of 28 universities. Winning teams: 1st Place: University of Georgia - $15,000. 2nd Place: Michigan State University - $12,000. 3rd Place: Pennsylvania State - $8,000.

2004

Annual Conference-Houston, TX: The 2004 program consisted of 30 universities. Winning teams: 1st Place: Michigan State University - $12,000. 2nd Place: Georgia State University - $9,000. 3rd Place: Baylor University - $6,000.

2003

Annual Conference-Philadelphia, PA: The 2003 program consisted of 34 universities. Winning teams: 1st Place: Vanderbilt University - $12,000. 2nd Place: Emory University - $9,000. 3rd Place: Bentley College - $6,000.

2002

Annual Conference-Nashville, TN: The 2002 program consisted of 32 universities. Winning team: 1st Place: Michigan State University - $12,000. 2nd Place: University of California-Los Angeles - $9,000. 3rd Place: University of Michigan - $6,000.
The NBMBAA National MBA Scholarship Program awards scholarships to the top 25 candidates identified through our annual essay competition. Recipients are selected based upon their written responses to an essay topic, most recent grade point average, verbal communication skills and level of extra-curricular activities and community involvement. The scholarship package includes monetary awards, travel, accommodations and registration to our annual Conference. Scholarships range from $2,000 to $15,000.

The NBMBAA National PhD Fellowship Program awards two fellowships annually to qualified individuals identified through our application process. Recipients are selected based upon their written responses to a research topic, most recent grade point average, verbal communication skills and level of extra-curricular activities and community involvement. The fellowship package includes monetary awards, travel, accommodations and registration to our annual Conference. The fellowship amounts range from $5,000 to 15,000.

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<table>
<thead>
<tr>
<th>2009 SCHOLARSHIPS</th>
<th>Number of Applications</th>
<th>Awards Given</th>
<th>Total Dollars Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBA Awards</td>
<td>551</td>
<td>13</td>
<td>$161,000</td>
</tr>
<tr>
<td>Doctoral Awards</td>
<td>25</td>
<td>2</td>
<td>$20,000</td>
</tr>
<tr>
<td>Undergraduate Awards</td>
<td>43</td>
<td>12</td>
<td>$12,000</td>
</tr>
<tr>
<td>Collegiate Chapter</td>
<td>19</td>
<td>5</td>
<td>$25,000</td>
</tr>
</tbody>
</table>
NBMBAA® 2009 Award Winners

NBMBAA® honors MBA professionals for their work in key areas, including leadership, education and entrepreneurship.

**MBA of the Year**
Mayor Ray Nagin Jr.

**H. Naylor Fitzhugh Award of Relevance**
First Lady Michelle Obama

**Silver Torch Award**
Pat Crawford, Wells Fargo

**Dr. William J. Qualls Award for Excellence**
Nicole Chestang

**President’s Award for Outstanding Leadership**
Kelvyn A. Moore

**Chairman’s Award**
Kenneth Charles

**Helping Hands Award**
Marian Wright Edelman

**Communicator of the Year**
Tavis Smiley

**Entrepreneur of the Year**
Janice Bryant Howroyd

**Educator of the Year**
Dr. Stephen “Steve” Perry
2009 NBMBAA Career Fair®

Despite the challenging economy, NBMBAA welcomed nearly 300 companies to the Career Fair floor at the 31st Annual Conference and Exposition in New Orleans. The corporate attendance was a testament to NBMBAA’s ability to connect them, in person, with top-level talent. The 5,000+ job seekers who attended had the opportunity to connect with companies offering real careers. The Career Fair also offered companies the opportunity to attract talent together through the different consortiums — Minnesota, Peachtree (Atlanta), Wisconsin, New Jersey and Bayou. These unique combinations enabled companies in one state or city to work together to attract talent to their geographic area.

The 31st Annual Conference again featured the NBMBAA Career Success Network® (CSN) center, which was created in response to demands from members and partners for additional resources to assist in development of career skills. The CSN provided onsite coaching, résumé feedback, and interviewing skills workshops, designed for anyone from recent graduates to high-achieving mid-career level professionals. An on-site Cyber Café provided attendees the chance to take what they learned in the CSN and apply it to their résumés — on the spot.

NBMBAA Employment Network® and Conference Job Match, a function of the employment network service, leveraged web-based resources to help employers find and screen qualified candidates for management positions that require an MBA or advanced experience.

Professional Development

At the 31st Annual Conference and Exposition, NBMBAA continued to offer cutting-edge professional development sessions through the Leadership Institute®, which featured sessions debunking common leadership myths, and opportunities for attendees to hone their persuasion skills and bolster their financial savvy.

The messages translated to things participants took home. Roger Hamilton, a manager in the City of Houston’s Planning and Development, is a regular Leadership Institute participant. Two years earlier, he took home insights about personalizing his approach to each employee. In 2009, he left with fresh ideas about how to motivate his staff and facilitate their growth. “Every year I come to these and take one thing away and try to work it in,” he said.

The 2009 Conference Learning Sessions also offered high level professional development opportunities that not only helped attendees to retain and perform better at their positions, but also assisted companies in retaining their workforce.
NBMBAA leads from the ground up through its 44 local chapters. It is at this level that NBMBAA members impact their local communities, making a day-to-day difference in the lives of the students they mentor and the members they support.

2009 Chapter of the Year
Award Winners

The 2009 Chapter of the Year award is reflective of the work accomplished by the Chapter during the 2008 calendar year (January 1, 2008 - December 31, 2008). Three Chapters were honored at the 2009 National Conference & Exposition, awards reflecting those Chapters that made the greatest contribution toward growing membership, developing programs and maintaining standards and best practices.

Nominated chapters were evaluated in the following areas:
• Programs – national program alignment, community service activities
• Corporate & Education Partner Relationships
• Scholarship Programs
• Professional organization partnerships
• Public recognition
• Chapter/NHQ Collaboration
• Chapter Financials – positive revenue generation

Winners

Cleveland

Chapter President:
Jeanette Haynes-Gordon

The Cleveland Chapter was honored for its many achievements, including holding its own diversity career fair three years running, raising nearly $20,000 for its endowment fund in 2008. The chapter also held a number of key member events, including a monthly Leadership Breakfast, which allows members the opportunity for them to hear from and speak with a CEO or other senior level executive as they address different topics relating to leadership development. In 2008 the chapter awarded $19,000 in scholarships for local students.
Columbus
Chapter President: Oyauma Garrison

The Columbus Chapter highlighted a number of unique member programs, including an annual résumé writing critique and interviewing skills workshop, as well as a Success Speaker series and its Career Connect program, which provides corporate partners a unique forum to introduce the business they represent, to share the company’s culture, introduce career opportunities, and highlight products and services they provide to a group of highly qualified and interested candidates and potential customers. In a breakthrough year, the chapter awarded $30,500 in scholarship in 2008 and, since the inception of its LOT® program in 2003, has awarded more than $112,000 to deserving local students.

Dallas-Fort Worth
Chapter President: Kathy Valentine

From 2008-2009, the Dallas-Fort Worth Chapter lost approximately 50 percent of its traditional corporate funding, but the board members came through for the Chapter by doing some out-of-the-box thinking and creative brainstorming that led to new ways of delivering programs, while keeping the chapter profitable. Despite the tough year, the Chapter still came through on programming and on scholarships, offering awards to three tiers of candidates, ranging from high school up through graduates pursuing their doctoral studies.

2009 Chapter Highlights

Multiple chapters have provided professional certification classes to their membership – Cleveland and Louisville provided a Six Sigma certification opportunity for their members; several other chapters have provided grant writing workshops.

The Pittsburgh Chapter awarded $180,000 in scholarships in 2009, impacting the lives of many students by funding their education.

Many chapters hold regular career fairs, job newsletters and other employment opportunities. The Westchester/Greater Connecticut Chapter and Piedmont Triad chapters recently held career fairs, and the WGC chapter extended the opportunities into a virtual career fair for their members as well.

The Mideast Region and North Carolina Chapters held conferences to provide learning opportunities for their members.

The Chicago Chapter held a CFO Summit, titled “Creating Value in an Unpredictable Economy,” bringing together three top level local CFOs for a frank and timely conversation about their ever-changing roles in today’s domestic and global marketplaces.

The Toronto Chapter gave two dozen Black high school students a glimpse into the heart of the city’s financial district, as part of a pilot mentoring program designed to speed the chapter on the way to a full LOT® program. Twenty-three students from Sir Sanford Fleming Academy in the city’s Lawrence Heights neighborhood spent the day with association members in the boardroom of the TD Canada Trust Tower, discussing financial management, team-building and careers.
During the summer of 2009, The National Black MBA Association® partnered with State Farm (presenting sponsor) and Wells Fargo (supporting sponsor) to develop and present a series of business-building opportunities and resources for those committed to creating jobs, building wealth, and participating in the economic recovery.

On May 30, 2009, State Farm and the NBMBAA kicked-off the Entrepreneurial Institute City Tour in Chicago, Ill. It was an intense day of development for both start-up and established entrepreneurs. Hosted by the NBMBAA, this all-day event provided insights to those trying to start or grow a business and find opportunities in a tough economy.

The tour continued to the following cities: Los Angeles, Calif. – June 6, Atlanta, Ga – August 8, Houston, Texas, – August 22, and Philadelphia, Penn. – August 29, 2009. Act•1 Group founder and CEO Janice Bryant Howroyd served as featured speaker for the tour in three cities. Howroyd provided inspiring examples of how entrepreneurial drive can be transformed into a multi-billion
dollar business enterprise. Houston attendees were treated with a keynote message from Dr. Randal Pinkett, founder, chairman and CEO of BCT Partners, a multimillion dollar consulting firm based in Newark, N.J. Pinkett also was named the winner of season four of NBC’s hit reality television show, “The Apprentice,” with Donald Trump.

Also during the tour, NBMBAA partnered with Chicago Technology Office Group (CTOG) to present an Innovation Whiteboard Challenge, which was an opportunity for aspiring entrepreneurs to pitch an idea for a chance to win $1,000 and an invitation to compete at the NBMBAA 31st Annual Conference & Exposition in New Orleans.

More than 600 entrepreneurs attended the five-city tour. Each event was composed of two learning tracks – Start-Up and Growth. Both learning tracks offered two series of training (one morning session and one afternoon session led by a field expert). Fifty-nine percent of those registered selected the Start-Up Track as their learning opportunity, and 36 percent selected the Growth Track.
The 2009 Entrepreneurial Institute (EI) gave participants the chance to start a new venture or grow an existing one, as well as the chance to see how socially conscious businesses take root.

Workshop participant Esinam Glakpe said the information proved “very relevant” to her current post in life. A part-time MBA student at the University of Chicago Booth School of Business and a full-time Procter and Gamble Scientist/Engineer, Glakpe said, “I’m trying to cultivate my passion, so that I have no future regrets.... As an entrepreneur, there are risks. The [Institute] provides steps you can take to maximize your chances at success.”

The EI emphasized partnerships and tied back to the Conference theme by connecting entrepreneurs not just to each other, but also to companies and technology. “Even during an economic downturn, who you partner with says a lot,” said Lacy Dubose, an agency field executive at State Farm, a key sponsor of the
Key Accomplishments:
The 2009 Entrepreneurial Institute continued to build upon the foundation by:

- Providing comprehensive programming for aspiring, current business owners and social entrepreneurs.
- Increasing the scope of the Entrepreneurial Institute and cultivating a rapidly emerging market segment by developing and adding a new track for social entrepreneurs.
- Receiving favorable in-person feedback from all speakers.
- Identifying and attracting a national caliber faculty of practitioners and thought-leaders.
- Providing a ready venue for knowledge transfer among participants – all speakers’ books were sold after each session.
- Having five regional semi-finalists and an at-large contestant compete in the Innovation Whiteboard Challenge. First prize was $10,000 – a 100 percent increase in prize money over 2008. The finals attracted more than 500 spectators.
- Added the Supplier Diversity Meet and Greet, where corporate representatives from State Farm, Boeing, Target and Burger King offered contracting opportunities to qualified participants. The event provided 33 one-on-one appointments for suppliers to meet with corporate and council representatives in Louisiana.

EI. “Relationships are recession-proof. When you have a combined focus – community, professional development, entrepreneurship – that kind of synergy is priceless.”

NBMBAA/Wells Fargo Entrepreneur Excellence Awards went to Kia Steave-Dickerson, owner of K.I.A. Design & Construction Enterprises, Inc. and Willie Davis Jr., owner of Just Bucket Excavating, Inc., who each received a cash grant of $5,000. Curtis Jewell of MyCypher.com won $10,000 for his 5-minute whiteboard presentation, which outlined the business case for MyCypher.com.

The EI continued during the Friday Plenary, “Why Didn’t I Think of That!” sponsored by Wells Fargo and moderated by Dr. Randal Pinkett, founder, chairman and CEO of BCT Partners, a strategic management, technology and organizational development consulting firm.

Panelist Phil Davis of iCubed International LLC has honed his entrepreneurial instincts over many years. He launched a deodorant for teens and a soul food restaurant before stumbling upon his latest business idea, a portable microwave oven. The energy-efficient appliance has won quite a following among people who are on the go or live in compact spaces.

James Jenkins, another panelist, won the reality television show Everyday Edisons for his patented CitiLug product, which allows shoppers to carry bags hands-free. And middle-schooler Jordan Culpepper, Black Enterprise’s Teenpreneur of the Year, discussed plans to pay for college with the money he’s earned selling buttons for every occasion.

The key to their successes was taking action. Even when they didn’t have all the answers, they were pro-active about asking questions, seeking help and moving forward. “We take ourselves out of the game thinking that if we don’t know it, we can’t do it,” Pinkett said.
2009 Corporate Partners

STRATEGIC PARTNERS

Chrysler Group, LLC
Dell
Deloitte
ExxonMobil
Ford
Marriott
Target
Wells Fargo

CORPORATE PARTNERS

3M
7-Eleven
A.T. Kearney
Abbott Laboratories
Accenture
ADP
Aetna
Air Products and Chemicals, Inc.
Allstate Insurance Company
Amazon
American Airlines
American Express Company
American Family Insurance
Amgen
AON
Apollo Group
Astellas Pharma US
AstraZeneca
AT&T
AutoZone
Bank of America
Bank of New York Mellon (The)
Baxter Healthcare Corporation
Bayer Corporation
BB&T
BD
Bentley University
Beta Gamma Sigma
Bill & Melinda Gates Foundation
Black EOE Journal
Booz Allen Hamilton
Boston Scientific
Boston University
BP
Bristol-Myers Squibb
Broad Center (The)
Burger King Corporation
C.R. Bard, Inc.
Campbell Soup Company
Cargill Inc.
Case Western Reserve University
CDC Development Solutions
CDS International, Inc.
Central Intelligence Agency
Chevron Corporation
Chick-fil-A, Inc.
Chrysler Group, LLC
Cintas Corporation
Citi
Clark Atlanta University
The Clorox Company
The Coca-Cola Company
Colgate-Palmolive
College of William and Mary (The)
Columbia Business School
Comcast
ConAgra Foods Inc.
Consortium for Graduate Study in Management
Cornell University-The Johnson School
Cox Enterprises, Inc.
Credit Suisse
Cricket Communications
Danya International, Inc.
Darden Restaurants
Deloitte
Delta Air Lines
Deutsche Bank
Diageo
Dr Pepper Snapple Group
DTE Energy Co.
Duke Energy
Duke University
E. & J. Gallo Winery
Eaton Corporation
Ecolab Inc.
Education Pioneers
Eisai
Eli Lilly and Company
EMC Corporation
Emory University
Entergy Corporation
Environmental Defense Fund
EQT Corporation
Ernst & Young LLP
ESPN, Inc
Express Scripts, Inc.
Pharmaceuticals
Exxon Mobil Corporation
FDIC
Federal Aviation Administration
Federal Bureau of Investigation (FBI)
FedEx
Federal Home Loan Bank System
Federal Housing Finance Agency (FHFA)
Federal Reserve
Finra
The First American Corporation
Ford Motor Company
Fordham University Graduate School of Business
Forest Laboratories, Inc.
Fortune Brands, Inc.
FPL Group
Freddie Mac
Gallup Consulting
GE
Genentech
General Mills
George Washington University School of Business (The)
Georgetown University McDonough
Georgia Tech College of Management
Gilead Sciences
GlaxoSmithKline
GlobalHue
GMAC LLC
Goldman, Sachs & Co.
Harland Clarke
Harley-Davidson Motor Co.
Harrah’s Entertainment
The Hershey Company
Hewitt Associates
The Home Depot
Howard University MBA Program
Humana, Inc.
IBM
Intel Corporation
Interstate Brands Corporation
International Franchise Association
Iowa Careers Consortium
John Deere
Johns Hopkins Carey Business School
Johnson & Johnson
Johnson Controls
Johnson Graduate School of Management
JP Morgan Chase
Kaplan, Inc.
Kellogg Company
Kellogg School of Management
Kimberly-Clark Corporation
KIPP Foundation
KPMG LLP
Kraft Foods
Kroger
Liberty Mutual
Limited Brands, Inc.
Lincoln Financial Group
Lockheed Martin
L’Oreal USA
Louisiana State University - Flores MBA Program
Lowes Companies, Inc.
Manpower
Marriott International
Mars North America
Marshall and Isley Corporation
Mass Mutual Financial Group
MasterCard Worldwide
Mattel, Inc.
McBride Research Laboratories
The McGraw Hill Companies / Standard & Poor’s
Medco Health Solutions, Inc.
Medtronic, Inc.
Meijer
Mercer
Merrill & Co.
MetLife
Michigan State University
Microsoft Corporation
MillerCoors
The MIT Sloan School of Management
Monsanto Company
Monster.com
Moody’s Investors Service
Moore School of Business - University of South Carolina
Morgan Stanley
National Grid
Nationwide
Navistar
Nestle USA
New York Life Insurance
The New York Times
The Nielsen Company
Northeastern University
Northrop Grumman
Northwestern Mutual
Novartis
Pharmaceuticals Corporation
Novo Nordisk Incorporated
NYU Stern School of Business
Ogilvy & Mather
The Ohio State University, Fisher College of Business
Oracle Corporation
Peabody Energy
Penn State SMEAL MBA Program
PepsiCo
The PhD Project
Pitney Bowes Inc.
PNC
Praxair, Inc.
Precision CastParts Corp.
PricewaterhouseCoopers
Procter & Gamble
Prudential Financial
Public Service Enterprise Group
Purdue University
Raytheon
Regions Financial Corporation
Republic Services
Rice University
R.J. Reynolds Tobacco Company
Robert Half International
Robert W. Baird
Roche Diagnostics
Rollins College
Ryder System, Inc.
SC Johnson
Seas Holdings Corporation
Select Comfort Corp
Simon Graduate School
SMU Cox School of Business
Southern University
Sprint
State Farm Insurance Companies
SunTrust Bank
SUPERVALU, Inc.
Symantec Corporation
Takeda Pharmaceuticals
Target Corporation
TD Bank Financial Group
Tennessee Valley Authority
Tepper School of Business at Carnegie Mellon University
Texas Christian University
Texas Instruments
Thomson Reuters
Thunderbird, School of Global Management
Thurgood Marshall College Fund
TIAA-CREF
TouchMeGreetings.com
Toyota Motor Sales U.S.A. Inc.
Transportation Security Administration
Travelers Companies Inc. (The)
Trinity Health
Tuck School of Business-Dartmouth
Tulane University, Freeman School of Business
Tyco Electronicas
Tyco International(US), Inc.
U.S. Department of State
U.S. Foodservice
UBS
UCLA Anderson School of Management
UNC Kenan-Flagler Business School
Uncommon Schools
United Health Group
United States Tennis Association
United Technologies Corporation
University at Buffalo
University of Chicago - Booth School of Business
University of Dallas
University of Denver (Daniels College of Business)
University of Georgia Terry MBA Program
University of Houston - C.T. Bauer College of Business
University of Maryland University College
University of Michigan-Ross School Business
University of Minnesota
University of Missouri-Columbia, Crosby MBA Program
University of New Orleans
University of Notre Dame
University of Phoenix
University of St. Thomas
The University of Texas at Austin
The University of Texas at Dallas
University of Virginia Darden School
University of Washington - Foster School of Business
US Agency for International Development
US Securities and Exchange Commission
USAA
USC Marshall School of Business
UST Opus College of Business
Vanderbilt University, Owen Graduate School
Vanguard
Verizon
Virginia Tech MBA Program
Volkswagen Group of America, Inc.
Wachovia
Wake Forest University
Walgreens
Wal-Mart Stores, Inc.
The Walt Disney Company
Washington University in St. Louis
Waste Management
Watson Wyatt Worldwide
WellPoint
Wells Fargo
Wesco Distribution Inc.
Wharton School
WhiteWave Foods Company
Winston Salem State University
Wm. Wrigley Jr. Company
Yale School of Management