Vision

The National Black MBA Association’s vision is to be an organization which leads in the creation of economic and intellectual wealth for Blacks.

Mission

Established in 1970, the National Black MBA Association® is dedicated to developing partnerships that result in the creation of intellectual and economic wealth in the Black community. In partnership with more than 480 of the nation’s top business organizations, the association has inroads into a wide range of industries and public and private sectors. Yet, all of NBMBAA’s partners share one thing: we are all committed to a common goal.

The organization gains its strength from a firm belief in community and a commitment to its development through economic and educational initiatives that support the global African American community.

As a professional membership organization of Black graduates with MBAs and advanced degrees, and entrepreneurs, we will increase the number as well as the diversity of successful Blacks in the business community by:

• Providing innovative programs to stimulate their intellectual and economic growth
• Building partnerships with key stakeholders who help facilitate this growth
• Increasing awareness and facilitating access to graduate management education programs and career opportunities in management fields
2008 NBMBAA® Board of Directors
William W. Wells Jr., Board Chair
President, W. Wells & Associates
Audrey D. Hines, Vice Chair/Development
President, Dillard Hines & Associates
Dr. dt Ogilvie, Vice Chair/Policies & Procedures
Associate Professor of Business Strategy,
Rutgers Business School
Dimitrius M. Hutcherson, Treasurer
Senior Manager, Deloitte
Angela Eason, Secretary
Senior Manager, Deloitte
Alvin Brown, Immediate Past Chairman
Senior Advisor, Hillary Clinton
Charles A. Boggess
Consultant, Next Age Consulting
Thomas W. Dortch Jr.,
Chairman and CEO, TWD, Inc.
Leonard James III,
U.S. Business Development Manager,
ExxonMobil Fuels Marketing Company
Oscar Joyner, President, REACH Media, Inc.
Steve C. Lewis, Director, Strategic Planning,
Manufacturing Executive Office, Ford Motor Company
Kandance Weems Norris, Partner,
Cumby + Weems LLP
Quentin Roach, Chief Procurement Officer,
Bristol-Myers Squibb
Keith R. Wyche, President, U.S. Operations,
Pitney Bowes Management Services

NBMBAA® Background
Conceptualized ............................ 1970
Incorporated ................................. 1972
Status .................... 501(c)3 Non-profit
Headquartered .................... Chicago, IL
Scope ...................................... National
Professional Chapters ...................... 43
Collegiate Chapters........................... 12
Members ..................................... 7,500
Corporate Partners ......................... 486

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NBMBAA® Management Team
Barbara L. Thomas
President & CEO
Elizabeth “Liz” Hope
Director, Marketing, Research & IT
Bridgitti Knox, CMP
Director of Conference, Meetings and Events
Cecil B. Lucy, JD, CPA
Vice President, Finance & Legal Services/
Chief Financial Officer
Fred J. Phillips III
Director, Membership, Chapter & University Relations
Kim R. Wilson
Vice President, Strategic Program Initiatives
Reneice R. Wright, MSHR
Director of Human Resources

Programs and Services
Networking Opportunities
• Local Career Fairs
• Chapter Social Events
• Interaction with other Professional Organizations
• Networking with Corporate Leaders and Top Business Schools
Professional Recognition
• Chapter Awards’ Programs
• Local Newsletters
• Board and Committee Opportunities

Career Development
• Chapter Workshops with Industry Experts
• Local Mentoring from Senior Members
• Employment Networking with Corporate Partners
• Top-level Executive Coaching
Local Community Involvement
• Entrepreneurial Outreach Programs
• Student Mentoring Opportunities
• Tuition Assistance for MBA and PhD Students
The National Black MBA Association® (NBMBAA) is an organization focused on change – and at all times, positive change. Truly, NBMBAA is a catalyst for change – driving the type of change that is enduring, providing long-term sustainable impact. At NBMBAA, one of our imperatives is to be “mission-driven and future-focused.” By following this credo, NBMBAA continuously positions itself at the cutting edge of change. And it remains relevant as an organization in all situations and circumstances.

In 2008, as our country prepared for one of the most important and historic presidential elections in its history, NBMBAA hosted its 30th Annual Conference and Exposition in our nation’s capital. More than 12,000 business professionals, thought leaders, industry experts, recruiters, community and civic leaders, students and many others attended the conference. These individuals took important steps on their journeys to learn more about how to become a catalyst for change and to lead change in their professions.

The conference also offered time for the organization to recognize and praise the accomplishments of those who helped clear the way, set the stage and encourage us to push farther and harder. One such individual was H. Naylor Fitzhugh, a true living “catalyst for change.” Fitzhugh, a leader in target marketing and business education, clearly impacted our organization, and he serves as an inspiration as we approach the future and its uncertainties. In gratitude for Fitzhugh’s business and education contributions, advice, wisdom, encouragement and inspiration, the NBMBAA held a special conference celebration, which included his immediate family.

Also serving the NBMBAA organization is a cadre of volunteer professionals who throughout 2008 unselfishly dedicated their time, energy and resources to help position NBMBAA as a leading organization. Our local chapters remain the lifeblood of the organization and home to many truly outstanding individuals who continuously strive for excellence in all they do. In 2008 and beyond, the chapters’ presidents and leadership teams remain highly motivated, educated, skilled and multitalented; they run their chapters as effective businesses.

Their commitment to serving others with passion, purpose and power is a key element to the overall success of NBMBAA. Not only are these individuals strong catalysts for change, they are also champions supporting change. And they are prepared to be the current and future leaders in our great nation. They also clearly demonstrate the promise of what NBMBAA has to offer, while providing a critically important link to thousands of persons throughout the country.

As an organization, NBMBAA is truly a catalyst for change and we continue to invite you to join us on our journey into the future.

Sincerely,

William W. Wells, Jr.
Chairman, Board of Directors
National Black MBA Association®, Inc.
This is an age of ideas. Who hasn’t thought about at least one? In 2008, I was reminded of how important it is to not only have a good idea, but the right idea at the right time. You even have to be sure you are the right person, willing to turn the idea into reality.

This is the topic we explored under the banner “Why Didn’t I Think of That?” Great ideas seem so obvious once they hit the market, right? But how do you come up with great ideas when you’ve been brought in to revitalize a brand looking for growth, when it already has a loyal following and an enviable position in the marketplace?

How can you hope to measure up to a great thinker like the late H. Naylor Fitzhugh, one of the first Black MBA Harvard graduates in the university’s history? How did Fitzhugh, who launched his career in an era of Jim Crow, redlining and old boy business, develop and successfully sell the concept of target marketing?

During 2008, in our media, our Annual Conference held in Washington, D.C., and during our Local Empowerment Initiative Tour stop in Jacksonville, Fla., we challenged your thinking about what it takes to become an innovator. We asked you to discover what it would take to become a Catalyst for Change and an innovator – rather than living life as the one who continues to ask, “Why didn’t I think of that?”

For 2008’s Conference we developed a few new things, including our NBMBAA® Entrepreneurial Institute supported by founding sponsors Wells Fargo and State Farm. We added innovative new programs to our 5th Annual Leadership Institute sponsored by PepsiCo, and we added the NBMBAA Industry Theatre to our Career Fair. We also offered a Conference plenary called “Why Didn’t I Think of That?” hosted by energizing Black entrepreneurs who shared compelling stories.

A few years ago, Frans Johansson spoke at our Conference about his highly popular book “The Medici Effect: Breakthrough Insights at the Intersection of Ideas, Concepts, and Cultures; He shared how disconnected bits of culture and information can come together to create something totally new and exciting. Later, futurist thinker and professor Dr. Nat Irvin spoke about “The Arrival of the Thrivals,” a culturally eclectic and radically diverse generation of young adults who thrive on change. We heard from Kevin Carroll, speaker and author of “Rules of the Red Rubber Ball: Find and Sustain Your Life’s Work.” Originator of The Kata-lyst Blog, Carroll talked about creating lasting change through personal transformation and passion. And last year’s Conference speaker Tom Peters, referred to as the “Uber-guru” of management, proclaimed that reinvention – no matter who you are – is no longer optional.

In 2008, we showed you that things around you are changing – fast. Your ability to think just as fast, or faster, while thriving inside this reality, continues to offer a key to your success. Our organization provided incredible opportunities for you to do just that. Continuing to join and involve yourself in the National Black MBA Association® is one of the most exciting and rewarding changes you’ve made in your life. Think about that!

Sincerely,

Barbara L. Thomas
President & CEO
National Black MBA Association® Inc.
In close to four decades, we’ve never lost sight that education is the key to success and advancement for Black families in America and worldwide. Our pipeline from the classroom to the boardroom delivers resources and relationships that deliver against our mission and vision. In 2008, we continued to solidify our presence at the undergraduate level in order to support and encourage more young people making the choice to pursue an advanced degree in business. The national office, our chapters, partners and members collectively provide hundreds of thousands in direct scholarship dollars, along with countless hours mentoring and advising young scholars at every level. In addition to financial support, access to knowledge and information is critical. We are dedicated to making the MBA degree an attainable dream for everyone.

The NBMBAA Leaders of Tomorrow® (LOT) program provides high school students with one-on-one mentoring, exposure to the opportunities and rigors of business, and an introduction to college life and business school. Participants have the chance to earn scholarships at the local and national levels, and attend the annual LOT Leadership Camp and the LOT National Conference held each year in conjunction with the NBMBAA Annual Conference.

In 2008, NBMBAA launched a scholarship program for (LOT) students. Sponsored by Wal-Mart Stores, Inc., the Leaders of Tomorrow® Community Service Program – a first-time NBMBAA program – provided up to $1,000 to NBMBAA local chapters. LOT students participating in the 10 chapters that received the award planned and implemented a community service project that they carried out in their local communities.

Since 1992, the NBMBAA Case Competition®, sponsored by The Chrysler Foundation, has awarded more than $300,000 in scholarships to diverse business students, and it has helped more than 1,000 MBA students gain access to scholarship, mentoring and employment opportunities.

Competing teams are given four weeks to prepare an analysis and presentation of a complex business case. Students present and defend before a panel of senior executives, who evaluate the teams on presentation skills, thoroughness, and creativity. Scholarships totaling $35,000 are awarded to the top three ranking teams. The 2008 competition was won by the team entering from Florida A&M University, in Tallahassee, Fla.

Each year the national association provides more than $500,000 in scholarships to undergraduate, graduate and doctoral students pursuing careers in business. The program’s mission is to identify and increase the pool of Black talent preparing to thrive in the business, public, private and nonprofit sectors. Graduate scholarships are awarded annually.

“At Wal-Mart, we strive to make a difference by giving back to communities across the country,” says Jody Hestand, diversity recruiter, campus relations and diversity recruiting. “This approach helps support local programs and initiatives that help people live better lives. Wal-Mart’s involvement in the LOT program provides an opportunity for tomorrow’s business leaders to have a positive impact in their local communities during this holiday season.”

High School students from the Columbus Chapter won the 2008 Leaders of Tomorrow® National Case Competition, sponsored by ExxonMobil.
to business students who are enrolled in accredited Association to Advance Collegiate Schools of Business (AACSB) graduate business programs in the United States.

Two fellowships are awarded each year to students who are enrolled in U.S. doctoral business or management programs or related disciplines. The national office makes a $1,000 scholarship available to each local chapter for disbursement to undergraduate students.

In 2008, we continued our initiative started in 2006 to establish collegiate chapters nationwide in attempt to close the gap between the high school LOT® program and graduate schools. The specific mission of the collegiate chapters is to increase the number of African Americans in business, management and educational programs throughout the world, and to encourage and support young African Americans who are interested in pursuing careers in business. We provide additional resources to students, including GMAT® test preparation and copies of the Hobsons Student Guide to graduate programs. Partnerships include BoardnetUSA, Consortium for Graduate Study in Management, Diversity Pipeline Alliance and The PhD Project.

Collegiate Chapters access link: http://www.nbmbaa.org/index.aspx?pageID=829

**NBMBAA® Builds a Solid Pipeline of Support through Annual Scholarship Program**

With the help of its corporate partners, NBMBAA® recognizes and uplifts the newest generation of Black business professionals by providing more than $500,000 annually in scholarships to undergraduate, graduate and doctoral students pursuing careers in business. The application process begins in January, applications are submitted by May, and the winners are announced in September based upon demonstrated academic excellence, exceptional leadership potential and active involvement in their local communities through service to others. Winners may receive awards up to $15,000, NBMBAA® membership, round-trip airfare & housing to the Annual Conference & Exposition, complimentary conference registration and special VIP access to receptions and events at the conference.


**NBMBAA’s 2008 Scholarship Winners**

Last year alone, more than 40 students received scholarship awards toward completion of their MBA degrees. The awards were given out during the NBMBAA® 30th Annual Conference and Exposition in Washington, D.C., in September 2008.
Through our Ntential® suite of services, NBMBAA® provides access to jobs and the additional insights, coaching and guidance needed to transform potential into success in a highly competitive global job market. Additionally, access to diverse talent is a competitive advantage for corporations, non-profits and other enterprises facing stiff competition. We provide our partners with platforms for attracting, recruiting and retaining top achievers.

In 2008, more than 400 exhibitors and recruiters participated in the NBMBAA® 30th Annual Conference & Exposition held in Washington, D.C. Our conference again featured the NBMBAA Career Success Network® (CSN) center, which provides onsite coaching, résumé feedback, and interviewing skills workshops. CSN was created in response to members and partners' demands for additional career skills building opportunities designed for recent graduates to high-achieving mid-career level professionals. NBMBAA Employment Network™ and Conference Job Match, a function of the employment network service, leverages web-based resources to help employers find and screen qualified candidates for management positions that require an MBA or advanced experience.

NBMBAA Board Members cut the ribbon at the opening of the 2008 Career Fair.

More than 400 companies recruited diverse talent on the 2008 Career Fair floor.

The 2008 Conference's Friday Luncheon Keynoter, Bank of America Chairman and CEO Kenneth Lewis, was a topical speaker at the end of one of the most tumultuous financial weeks of the last year.

H. Naylor Fitzhugh III, Dr. Leroy “Lee” Nunery and Lillian Lincoln Lambert at the 2008 Membership Breakfast honoring the legacy of H. Naylor Fitzhugh Sr.
The NBMBAA® vision of leadership blends professional acumen with community commitment.

**NBMBAA® 2008 Award Winners**

<table>
<thead>
<tr>
<th>Award</th>
<th>Recipient</th>
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<tbody>
<tr>
<td>MBA of the Year</td>
<td>General Colin Powell &lt;br&gt;Former U.S. Secretary of State</td>
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<tr>
<td>Entrepreneur of the Year</td>
<td>Earl G. Graves Sr. &lt;br&gt;Chairman &amp; Publisher Black Enterprise Magazine</td>
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<tr>
<td>Winners of the Leaders of</td>
<td>Columbus Chapter Students</td>
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<tr>
<td>Tomorrow® Case Competition</td>
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<tr>
<td>NBMBAA Case Competition®</td>
<td>Florida A&amp;M University</td>
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<tr>
<td>First Place Winners</td>
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<tr>
<td>H. Naylor Fitzhugh Award of Relevance</td>
<td>H. Naylor Fitzhugh Family: &lt;br&gt;Richard H. Fitzhugh &lt;br&gt;Dr. Naylor Fitzhugh &lt;br&gt;Dr. Ido Jamar &lt;br&gt;H. Naylor Fitzhugh, III</td>
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<tr>
<td>Helping Hands Award</td>
<td>Procter &amp; Gamble</td>
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<tr>
<td>Silver Torch Award</td>
<td>Marriott International</td>
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<tr>
<td>Special Tribute Award</td>
<td>Alvin Brown &lt;br&gt;NBMBAA® Immediate Past Board Chair</td>
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<tr>
<td>Chairman’s Award</td>
<td>Kevin Carroll &lt;br&gt;Founder, Kevin Carroll Katalyst, LLC</td>
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<tr>
<td>Educational Institute of the Year</td>
<td>Tennessee State University</td>
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<tr>
<td>President’s Award</td>
<td>Jackie Jenkins Scott, Ph.D. &lt;br&gt;President, Wheelock College</td>
</tr>
<tr>
<td>Communicator of the Year</td>
<td>Catherine L. Hughes &lt;br&gt;Founder, Chairperson of the Board and Secretary, Radio One</td>
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MBA of the Year: General Colin Powell  
Entrepreneur of the Year: Earl G. Graves Sr.

Winners of the Leaders of Tomorrow® Case Competition
- Columbus Chapter Students

NBMBAA Case Competition® First Place Winners
- Florida A&M University

H. Naylor Fitzhugh Award of Relevance
- H. Naylor Fitzhugh Family: Richard H. Fitzhugh, Dr. Naylor Fitzhugh, Dr. Ido Jamar, H. Naylor Fitzhugh, III

Helping Hands Award
- Procter & Gamble

Silver Torch Award
- Marriott International

Special Tribute Award
- Alvin Brown  
  NBMBAA® Immediate Past Board Chair

Chairman’s Award
- Kevin Carroll  
  Founder, Kevin Carroll Katalyst, LLC

Educational Institute of the Year
- Tennessee State University

President’s Award
- Jackie Jenkins Scott, Ph.D.  
  President, Wheelock College

Communicator of the Year
- Catherine L. Hughes  
  Founder, Chairperson of the Board and Secretary, Radio One

The NBMBAA® vision of leadership blends professional acumen with community commitment.
Leadership

This leadership concept was explored extensively at the 2008 Annual Conference and the NBMBAA Leadership Institute®, a specialized program for professionals and high achievers who are among the most dedicated learners within our membership. Learning tracks within the Institute were presented by some of the leading teachers and practitioners in the areas of team leadership, marketing, finance, innovation and entrepreneurship.

The plenary speaker was legendary management “Uber-guru” Tom Peters, a leader in preparing modern business management for the sweeping changes of the last 30 years. George C. Fraser, Chairman and CEO of FraserNet Inc. spoke during the Institutes Luncheon. Other faculty included Scott Mills, President & CEO of BET Networks, which hosted an off-site collaboration and case study.

The NBMBAA Local Empowerment Initiative® makes elements of the annual conference accessible to local markets by providing workshops, sessions, employment and networking opportunities designed to help participants achieve their personal and professional objectives. The 2008 Local Empowerment Initiative was hosted by the Chicago,

Kevin Carroll during the 2008 NBMBAA Local Empowerment Initiative® Tour held in Charlotte, N.C.

Charlotte, Piedmont-Triad chapters, with an additional fall stop in Jacksonville, Fla. It featured renowned author, motivational speaker and agent for social change Kevin Carroll, founder of Kevin Carroll Katalyst, LLC

Other Initiatives

In 2006, the association launched NBMBAA Gold Key AccessSM to provide a private networking forum for senior executives and to help reduce the cost of talent acquisition at the senior level for our corporate partners.

Through an affiliation with boardnetUSA, we provided access to volunteer opportunities at the non-profit board level that allows rising executives to hone leadership skills and expand their working knowledge of board-related issues.
Entrepreneurship is the lead engine for job groups in the African American community.

In recent years, the NBMBAA® began to focus on its role in helping to align the interests of corporate America with those of Black entrepreneurs. We have emphasized the value of the MBA degree to established and aspiring entrepreneurs. The 30th Annual Conference & Exposition launched the NBMBAA® Entrepreneurial Institute, with founding sponsor Wells Fargo, featuring a full-day educational session on the Wednesday for the Annual Conference.

The Entrepreneurial Institute featured practical, real-world advice in the forms of workshops, panels and high-profile speakers who are entrepreneurs themselves. Attendees were able to choose between two tracks – aspiring entrepreneur or current entrepreneur.

The 2008 Conference also launched the Innovation Whiteboard Challenge – where entrepreneurs received five minutes to pitch their idea for a chance to win $5,000. The Plenary “Why Didn’t I Think of That?” spotlighted several entrepreneurs who took an idea from start to finish, and turned it into a high-profile business product.

And for the second year the 2008 Wells Fargo/NBMBAA Entrepreneurial Excellence Award honored two outstanding entrepreneurs getting “it” done every day. The 2008 winners were Laurna Godwin and Jessica Perkins of Vector Communications, and Michael and Ramona Woods of Ashtae Products.
Achieving balance between work, home and community is critical if our members are to remain productive and fulfilled.

Workshops on life-balance, access to life coaches, and opportunities to network and socialize with like-minded individuals are key components of the NBMBAA’s approach to lifestyle for its members.

In 2008 NBMBAA® took things one step further, and examined the real life of middle class Blacks with a Town Hall Meeting titled “Is the Middle Class Disappearing?” Moderated by CNN Analyst Roland Martin, the innovative event featured live voting and results from Gallup during a panel discussion looking at how recent times – from Hurricane Katrina to the subprime mortgage crisis – impacted those in the center.

Georgetown University professor Michael Eric Dyson and Washington Post reporter Michael Fletcher during the town hall meeting on the Black middle class.

The 2008 Women’s Forum took on the format of a discussion at the beauty parlor, while the Men’s Forum took the discussion to the barber shop.
NBMBAA Chapters — Catalysts for Change

It’s within the NBMBAA® local chapters that growth takes place on a regular basis. Local chapters are catalysts for change on the ground and in our communities. They help students attend business school, provide companies with sources for diverse talent, create innovative networking opportunities for Black business people and entrepreneur who receive breakthrough training that allows business to boom.

In April 2008, NBMBAA® welcomed its 43rd and first international chapter in Toronto, Canada. NBMBAA® Toronto, Canada, became an interim chapter pursuing a vision to increase the economic and intellectual wealth of Black Canadians.

In July, NBMBAA® Chapters in Cincinnati, Cleveland, Columbus, Dayton, Detroit, Louisville, Pittsburgh, Toronto and Western New York came together in the first annual MidEast Regional Conference, held in Buffalo, N.Y. The three day event included networking, and workshops with national and regional presentations.

Here’s a look at the 2008 Chapters of the Year, along with a snapshot of some of the programs and activities provided through the chapters in 2008.

Chapters of the Year

Awarded in recognition of the chapters that have done the most to demonstrate excellence within their respective regions.

Westchester / Greater CT
Michael McNeil, President

Memphis
LaShawn Parks-Hampton, President

Columbus
Oyauma Garrison, President
<table>
<thead>
<tr>
<th>Chapter</th>
<th>Activities and Events</th>
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<tbody>
<tr>
<td>Atlanta</td>
<td>Contributed to a neighborhood cleanup held during the annual Hands on Atlanta Day.</td>
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<td></td>
<td>Adopted the West End Performance Academy, an alternative high school for at-risk students.</td>
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<tr>
<td>Austin</td>
<td>Awarded $2,500 to high school scholarship recipients.</td>
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<tr>
<td>Central Florida</td>
<td>Awarded $7,000 to scholarship recipients.</td>
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<td></td>
<td>Strengthened its Leaders of Tomorrow® program that was launched in 2006.</td>
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<td>Charlotte</td>
<td>Corporate Partner Appreciation held with author and entrepreneur Dr. Farrah Gray and special guest William “Bill” Wells, NBMBAA® Chairman, Board of Directors.</td>
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<tr>
<td>Chicago</td>
<td>Annual Intern Reception, which included a presentation by George Fraser, networking expert and author of books including Click: Ten Truths for Building Extraordinary Relationships.</td>
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<td></td>
<td>Hosted the NBMBAA® Local Empowerment Initiative 2008 Tour; Keynote Speaker, Kevin Carroll, Author of Rules of the Red Rubber Ball.</td>
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<td>Cincinnati</td>
<td>Launched new corporate partnerships with Prudential and the University of Phoenix.</td>
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<td></td>
<td>Hosted Second Annual Golf Outing, which raised more than $5,000 for the Leaders of Tomorrow® program.</td>
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<tr>
<td>Cleveland/Northeast Ohio</td>
<td>Companies (National City Bank, Medical Mutual of Ohio and American Greetings) provided a total of $6,000 to scholarship recipients.</td>
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<td></td>
<td>Chapter increased scholarships awarded from $10,000 in 2007 to $19,000 in 2008. Recipients representing six graduate schools won scholarships.</td>
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<td>Columbus</td>
<td>Named 2008 Chapter of the Year.</td>
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<td></td>
<td>Celebrated its 15th year partnering with The Ohio State University (OSU) Fisher College of Business. The university continues to support diverse student involvement in NBMBAA® events, locally and nationally.</td>
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<tr>
<td>Dallas-Fort Worth</td>
<td>The Third Annual Business Community Awards Gala hosted with the National Association of Black Accountants, Inc.</td>
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<td></td>
<td>Awarded $7,500 to scholarship recipients.</td>
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<tr>
<td>Dayton</td>
<td>Held a Membership Appreciation Night hosted by Bob Ross of Buick-GMC &amp; Ross Motor Cars Mercedes-Benz.</td>
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<td></td>
<td>Gathered with Cincinnati, Cleveland, Columbus, Detroit, Louisville, Pittsburgh, Toronto and Western New York Chapters at the first annual Mid East Regional Conference held in Buffalo, N.Y.</td>
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<tr>
<td>Detroit</td>
<td>Black History Month celebration held in conjunction with the Professional Development Series. Featured guest included Maurice G. Morton of the Wayne County Prosecutor’s office.</td>
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<td></td>
<td>Leaders of Tomorrow® members donated $1,000 towards the purchase of two computers at the Christ Child House, a residential treatment center for abused and neglected boys.</td>
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<tr>
<td>Greater Harrisburg</td>
<td>Launched its programming in December with a business card exchange and social extravaganza.</td>
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</table>
Milwaukee:
African American Bank Presidents led a CEO Roundtable conversation about the U.S. financial crisis; The panelists included Deloris Sims of Legacy Bank, Erbert Johnson of North Milwaukee State Bank, and George Gary of Columbia Savings & Loan.

New Jersey:
Seminars included: Entrepreneur Track, Professional Development and Effective Presentation.
Kicked-off the year with 20 new members of the Leaders of Tomorrow® program.

New Orleans:
Community Outreach included – gave more than 32 turkeys to deserving families, assisted non-profit which helped single fathers purchase Christmas gifts, participated in Christmas toy drive, and donated blankets to the homeless.
Committees formed and co-chairs selected to execute plans for the 2009 NBMBAA® Annual Conference.

New York:
Executive Career Fair and Networking reception included 22 Corporate partners and more than 300 attendees.
“CASH/College Awareness Symbolizes Hope” youth mentoring program topped 100 participants. Chapter sponsored graduating seniors’ tour of Historically Black Colleges and Universities.

Hartford:
Awarded $8,000 to scholarships recipients.

Houston:
Awarded 16 scholarships, ranging from $1,000 to $2,500, to scholarship recipients.
Presented its 11th Annual Scholarship Awards event featuring award-winning journalist Charlayne Hunter-Gault.

Kansas City:
Year-end celebration included dinner, dancing and silent auction.

Los Angeles:
Chapter president Carolyn Trader created “The Business of Health Care,” an Aetna supported initiative which supports local health organizations and health-related events; members also contributed their resources.
Initiated partnerships and programs with major utility companies to assist the U.S. Going Green sustainability and environmental concerns and career opportunities.

Louisville:
Awarded $2,000 to scholarship recipients.

Memphis:
Named 2008 Chapter of the Year.
Students attended the Leaders of Tomorrow® Annual Conference. While at Conference, members visited Georgetown and Howard Universities.

In March 2008, Chapter Presidents met in Los Angeles for the spring 2008 Chapter Leadership Retreat.

In November 2008, Chapter Presidents met in Phoenix for the fall 2008 Chapter Leadership Retreat.
Philadelphia:  
Jet Set with State Farm Insurance- event included an evening of networking and discussing State Farm opportunities.

White Linen Affair, an annual fundraiser which benefitted the local members of Leaders of Tomorrow®.

Pittsburgh:  
Provided $14,000 in scholarships to nine undergraduate and graduate students.

Established a collaborative partnership with the University of Pittsburgh, Joseph M. Katz Graduate School of Business. There are full graduate scholarships offered as part of the partnership.

Phoenix:  
Provided a free communication training and coaching workshop led by professional speaker Norma T. Hollis.

Piedmont-Triad:  
Hosted the NBMBAA® Local Empowerment Initiative Tour 2008.

Chapter nominated the 2008 NBMBAA/ Wells Fargo Entrepreneur Excellence Award winners Michael and Ramona Woods of Ashtae Products.

Richmond:  
Held Seventh Annual Corporate Partner Networking Reception, which featured special guest speaker Barbara L. Thomas. The event included current and prospective members and corporate and community partners.

Second Annual Charity Golf Outing that benefited Leaders of Tomorrow® program and scholarships.

St. Louis:  
Chapter nominated the 2008 NBMBAA/ Wells Fargo Entrepreneur Excellence Award winners Laurna Godwin and Jessica Perkins of Vector Communications.

Chapter joined with the St. Louis Art Museum to host the “Art as an Asset” program, which featured artwork by Paris-based artist Manuel Hughes who flew in for the event.

San Diego:  
Professionals’ Mixer collaborated with the National Society of Black Engineers and the Urban League (San Diego County) Young Professionals.

San Francisco:  
Annual membership picnic included networking with old and new friends; family members joined the festivities.

Meet and Greet held during the Black Expo Black Professional Organizations Networking & Job Showcase.

South Florida:  
Hosted a networking and business card exchange event.

Entered the 11th year of its Leaders of Tomorrow® program.

Washington, D.C., Chapter President Oscar Mardis passes the torch to Sandra Hickman, chapter president of the NBMBAA Chapter for the 2009 Conference host city, New Orleans.
Toronto:  
First international chapter launched to increase the economic and intellectual wealth of Black Canadians. 
Gathered with Cincinnati, Cleveland, Columbus, Dayton, Detroit, Louisville, Pittsburgh, and Western New York Chapters at the first annual Mid East Regional Conference held in Buffalo, N.Y.

Twin Cities:  
Sixteen corporate & two educational partners attended the NBMBAA® 30th Annual Conference & Exposition. 
Awarded $24,000 to scholarship recipients.

Washington D.C.:  
Chapter hosted the NBMBAA’s 30th Annual Conference & Exhibition. 
Twenty-fourth Annual Scholarship and Awards Reception held with featured guest speaker and NBMBAA® Lifetime Achievement Award recipient Congresswoman Eleanor Holmes Norton.

Westchester/Greater Connecticut:  
Named 2008 Chapter of the Year. 
MBA Leadership Summit hosted by Pitney Bowes in partnership with the NBMBAA®, and the National Society of Hispanic MBAs.

Western New York:  
Five Leaders of Tomorrow® members participated as student filmmakers for a documentary project titled “Our City: Buffalo.” (A grant promoting civic engagement funded the project.) 
Gathered with Cincinnati, Cleveland, Columbus, Dayton, Detroit, Louisville, Pittsburgh and Western New York Chapters at the first annual MidEast Regional Conference held in Buffalo, N.Y.

The MidEast regional chapters successfully collaborated on its inaugural Leadership Conference and Career. The group, which represents 12 markets, pledged to continue working collectively to add value to their communities.
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Lavon Stephens
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Collegiate Chapters
Atlanta University Center
(Clark Atlanta University, Morehouse and Spelman Colleges)
Bentley College
Hampton University
Huston-Tillotson University
Indiana University
Jarvis Christian College
The Ohio State University
University of Illinois at Urbana-Champaign
University of Maryland
University of Texas at Austin
Winston-Salem State University
2008 Corporate Partners

**Strategic Partners**
- Chrysler
- Bank of America
- Dell
- Deloitte
- Ford
- Marriott
- PepsiCo
- Target Corporation
- Wachovia
- Wells Fargo

**Business Partners**
- American Airlines
- Cardinal Health
- Citi
- Coca-Cola Company (The)
- Delta Airlines
- ExxonMobil
- FedEx
- GE
- Hewlett-Packard
- Home Depot
- Intel
- Mars
- Mercedes
- Microsoft
- Pitney Bowes
- Wachovia
- Walt Disney Company (The)
- Washington Mutual

**2008 Career Fair Exhibitors**
- 3M
- AARP
- Abbott Laboratories
- Abercrombie & Fitch
- Accenture
- ADP
- Aetna, Inc
- AIG
- Air Products and Chemicals, Inc.
- Alberto Culver
- Alcoa Inc.
- Allstate Insurance Company
- Amazon
- American Airlines
- American Cancer Society
- American Electric Power (AEP)
- American Express Company
- American Heart Association
- Ameriprise Financial, Inc.
- Amgen
- AON
- Applied Materials
- Ariel Investments
- ArvinMeritor
- Astellas Pharma US
- AstraZeneca
- AT Kearney
- AT&T
- AutoZone
- Avon Products Inc.
- AXA Equitable
- Baker Hughes
- Bank of America
- Bank of New York Mellon (The)
- Bausch & Lomb
- Baxter Healthcare Corporation
- Bayer Corporation
- BB&T
- Belk Inc.
- Benfield Holdings, Inc.
- Bentley College
- Best Buy
- Beta Gamma Sigma
- Bill & Melinda Gates Foundation
- Black EOE Journal
- Blue Cross Blue Shield of Massachusetts
- BNSF Railway
- Booz Allen Hamilton
- Boston Scientific
- Boston University
- Bristol-Myers Squibb
- The Broad Center
- Brown-Forman Corporation
- Burger King Corporation
- C.R. Bard, Inc.
- Campbell Soup Company
- Capital One
- Cargill, Inc.
- Case Western Reserve University
- Central Intelligence Agency
- Chevron
- Chicago Merchantile Exchange
- Chick-fil-A, Inc.
- Choice Hotels
- ChoicePoint Inc.
- Chrysler LLC
- Cintas Corporation
- Cisco
- Citi
- Clark Atlanta University
- The Clorox Company
- The Coca-Cola Company
- Colgate-Palmolive
- Columbia Business School
- Comcast
- ConAgra Foods Inc.
- Consortium For Graduate Study
- Constellation Energy
- Continental Airlines
- Cook Inc.
- Cornell University (The Johnson School)
- Covanta Energy Corporation
- Cox Enterprises Inc.
- Credit Suisse
- Cricket Communications
- CSX Corporation
- Cummins Inc.
- Darden Restaurants
- Dartmouth College
- Davita
- Del Monte Foods
- Dell
- Deloitte
- Delta Air Lines
- Deutsche Bank
- Diageo
- Diamond Management Technology Consultants
- Discover Financial Services, LLC
- Dr. Pepper Snapple Group
- DTCC
- DTE Energy Co.
- Duff and Phelps LLC
- Duke Energy
- Duke University
- Eaton Corporation
- eBay Inc.
- Ecolab Inc.
- Education Pioneers
- Edward Jones
- eFinancialCareers.com
- Eli Lilly And Company
- EMBARQ
- EMC Corporation
- Emerson Electric Co.
- Emory University
- Energizer
- Equitable Resources
- Ernst & Young LLP

**Key Sponsors**
- Accenture
- Aetna
- Allstate
- American Express
- Brown Forman
- Coors
- Delphi
- Deutsche Bank
- Fannie Mae
- Genentech
ESPN, Inc
Exelon
Expedia Inc.
ExxonMobil
Facebook
Fannie Mae
Farmers Insurance Group
FDIC
Federal Home Loan Bank System
Federal Reserve
FedEx Corporation
Finra
The First American Corporation
Florida A&M University
Ford Motor Co
Forest Laboratories, Inc.
Fortune Brands, Inc.
FPL Group
Freddie Mac
Frontier Communications
G&K Services
GE
Genentech
General Mills
General Motors Corporation
The George Washington University School of Business
Georgetown University McDonough
Georgia State University
Georgia Tech College of Management
Georgia-Pacific LLC
GlaxoSmithKline
Global Caereer Company
GlobalHue
GMAC LLC
Goldman, Sachs & Co.
Goodyear Tire & Rubber
Google
Harland Clarke
Harley-Davidson Motor Co.
Harrah’s Entertainment
Harris and BMO Capital Markets
HCA
Heineken USA Incorporated
Henry Schein, Inc.
The Hershey Company
Hewitt Associates
Hilli North America
Howard University MBA Program
Humana, Inc.
IBM
Indiana University
ING U.S. Financial Services
Institute For Supply Management
Intel Corporation
InterCall
Internal Revenue Service
International Finance Corporation
Iowa Careers Consortium
John Deere
Johns Hopkins Carey Business School
Johns Hopkins Hospital
Johnson and Johnson
Johnson Controls
Jones Lang LaSalle
Joseph M. Katz Graduate School of Business
JP Morgan Chase
Kaplan, Inc.
Keller Graduate School
Kellogg Company
Kellogg School of Management
Kennametal Inc.
Kimberly-Clark Corporation
Kohler Co
KPMG LLP
Kraft Foods
Kurt Salmon Associates
L.
L.
Lenovo
Liberty Mutual
LimitedBrands, Inc.
Lincoln Financial Group
LMI Government Consulting
Lockheed Martin
London Business School
L’Oréal USA
Lowe’s Companies, Inc.
LyondellBasell Industries
M&T Bank
Manpower
Marriott International
Mars North America
Marshall & Ilsley Co
Mass Mutual Financial Group
MasterCard
International
Mattel, Inc.
Mayo Clinic
McGraw Hill Companies (The)
Medco Health Solution
Medtronic, Inc.
Meijer
Mercedes-Benz USA, LLC
Mercer
Merck & Co., Inc.
Merrill Lynch
MetLife
Metro Milwaukee Association of Commerce
Michigan State University
Microsoft Corporation
MillerCoors
MIT Sloan School of Management
Moët Hennessy USA, Inc.
Moody’s Investors Service
Morgan Stanley
NASA Johnson Space Center
National City Corporation
National Sales Network
National Science Foundation
Nationwide
Navistar
Nestlé USA
New York Life Insurance Company
The New York Times
Nike, Inc.
Nissan North America, Inc.
North Carolina State University
MBA Program
Northern Trust Company
Northwest Airlines, Inc.
Northwestern Mutual
Novartis Pharmaceuticals Corporation
Novo Nordisk Incorporated
O’Connell Group Inc.
Ogilvy & Mather
The Ohio State University, Fisher College of Business
Oracle Corporation
Penn State Smeal MBA Program
Pentair, Inc.
Pepperdine University, Graziadio School of Business and Management
PepsiCo Inc.
The PhD Project
Philip Morris USA
The PNC Financial Services Group, Inc.
Praxair, Inc.
Procter & Gamble
Prudential Financial
Purdue University
Raymond James Financial
Raytheon
Regions Financial Corporation
Rice University
RJ Reynolds Tobacco Company
Robert Bosch and Alfa Fellowships
Robert H. Smith School of Business
Robert Half International
2008 Corporate Partners

Robert W. Baird
Roche
Ryder System, Inc.
Sandvik Minning and Construction
Sara Lee Corporation
SC Johnson And Son Inc.
Schering-Plough Corporation
School of Business and Industry
Select Comfort Corp
Sempera Energy
Silverton Bank
Simmons School of Management
Simon Graduate School
Solovay North America
Sprint Nextel
Stanford University
Staples, Inc.
State Farm Insurance Companies
SunTrust Bank
SUPervalu Inc.
Takeda
Pharmaceuticals North America
Target
Tepper School of Business at Carnegie Mellon University
Texas Instruments
Thomson Reuters
Thunderbird School of Global Management
TIAA-CREF
Time Warner, Inc.
T-Mobile

Toyota Motor Sales U.S.A. Inc.
The Travelers Companies Inc.
Trinity Health
Tuck School Of Business at Dartmouth
Tulane University, Freeman School Of Business
TXU
Tyco Electronics
Tyco International (US), Inc.
U.S Securities and Exchange Commission (SEC)
UBS
UCLA Anderson School of Management
UNC Kenan-Flagler Business School
United Health Group
United States Tennis Association
United Technologies Corporation
University Hospitals
University of California, Berkeley
University Of Chicago
University of Dallas
University of Denver (Daniels College of Business)
University Of Florida
University Of Georgia
Terry MBA Program
University Of Michigan-Ross School Business

University Of Minnesota (Carlson School of Management)
University of Missouri-Columbia, Crosby MBA Program
University of Notre Dame
University of Rochester - Diversity Staffing
University of Rochester, Simon Graduate School of Business
University Of South Carolina - (Moore School of Business)
University Of St. Thomas
University of Texas at Dallas
University of Virginia Darden School
University of Washington Business School
University of Wisconsin - Madison
UPMC/University of Pittsburgh Medical Center
US Aid
US Bank
US Citizenship and Immigration Services
US Department of State
US Food Service
USC - Marshall School of Business
UT MD Anderson Cancer Center

Vanderbilt University, Owen Graduate School
Vanguard
Vault
Verizon
Virginia Tech
Volkswagen of America Inc.
Wachovia Corporation
Wake Forest University
Walgreens
Wal-Mart Stores, Inc.
Walt Disney Company (The)
Warm Spirit - The Market
Access Company
Washington Mutual
Washington University in St. Louis
Waste Management
Watson Wyatt
Worldwide
WellPoint
Wells Fargo
Wharton School
Whirlpool Corporation
Whitman School of Management
Winston Salem State University
Wm. Wrigley Jr. Company
Wyeth
Wyndham Worldwide
Yale School of Management
Yale University